## **Complaints Procedure**

A complaint is defined as raising a concern about issues or breaches of parish / diocesan codes of behaviour, excluding allegations or suspicions of child abuse. Allegations or suspicions of child abuse should always be dealt with in accordance with the diocesan reporting procedure.

A complaint can be made about any action or inaction that it is claimed does not accord with fair or sound practice and adversely affects the person by whom or on whose behalf the complaint is made.

Depending on the nature and seriousness of your complaint the leader of the activity will attempt to resolve the complaint locally and within the activity.

In the event that the complaint is not resolved at this stage, the Kilmore general complaints form should be completed and forwarded to the parish priest. If the complaint is against a priest, the diocesan complaints procedure is followed.

## The process for other complaints:

- The parish priest has eight weeks to consider the complaint.
- The parish priest will send the complainant a letter of acknowledgement within seven days of receiving the complaint.
- The parish priest will consider the complaint and speak with the parties involved. This may take place during a meeting or if a meeting is not possible then discussion may take place by phone.
- Within two weeks of the meeting / discussion the parish priest will write to both parties to confirm what took place and what solutions were agreed.
- If the complaint is still not resolved the parish priest will seek advice from the bishop.
- At this stage, if the complaint is still not resolved it should be referred to the NBSCCC.

Should the issue or concern impact on the safeguarding children policy—the leader must contact the designated liaison person who will deal with the matter urgently under 'Reporting Procedures'.

## Diocese of Kilmore Safeguarding Children

## **General Complaints Form**

All complaints arising during a church related activity (with the exceptions of

child abuse complaints) should be resolved if possible by discussion between the parties involved. If this is not possible, the complainant should complete the details below and submit it to the person in charge or to the parish priest.
Name:
Contact details including address, phone number and e-mail address:
Details of complaint:
Signature:
Date:
For Office Use Only:
Form received by:
Date:
Action to be taken, by whom: