

Kilmore Diocese

Safeguarding Children - Code of Conduct

All church personnel must comply with the following -

- 1. Young people and leaders will be treated and will treat each other with courtesy, respect and dignity at all times.**
- 2a. Young people will not be permitted to consume alcohol, smoke or take non-prescriptive drugs while participating in church related activities, in keeping with civil law both in the Republic of Ireland and in Northern Ireland.**
- b. Leaders will not consume alcohol, smoke or take non-prescriptive drugs while having responsibility for or in the presence of young people.**
- 3. Bad language or offensive comments will not be permitted by young people or leaders.**
- 4. Young people or leaders will not engage in rough play with other young people or infringe on personal boundaries whereby physical integrity is compromised.**
- 5. Leaders will not undertake any task of a personal nature with / for young people except in cases of medical necessity when the welfare of the young person depends on it.**
- 6. Leaders will always engage with young people in an open and transparent manner and care will be taken not to show favouritism.**
- 7. Inappropriate use of videos, dvds, cameras, land lines, mobile phones and picture mobile phones will not be allowed by leaders and young people while participating in church related activities. All mobile phones will be kept on silent or turned off during church related activities.**
- 8. All persons must refrain from inappropriate use or damage to property and must at all times endeavour to treat property with respect.**
- 9. Leaders and young people must adhere to the computer policy.**
- 10. This code of conduct will be reviewed periodically.**

Diocese of Kilmore, November 2010

‘Leader’ - is anyone working on behalf of the church, either in a voluntary or paid position.